

February 15th, 2023

H.E. António Guterres
Secretary-General
United Nations
New York, NY 10017
USA

Dear Secretary-General,

I am pleased to confirm that Tencent Holdings Ltd. supports the Ten Principles of the United Nations Global Compact on human rights, labour, environment and anti-corruption. With this communication, we express our commitment to making the UN Global Compact and its principles part of the strategy, culture and day-to-day operations of our company, and to engaging in collaborative projects which advance the broader development goals of the United Nations, particularly the Sustainable Development Goals. Tencent will make a clear statement of this commitment to our stakeholders and the general public.

We recognize that a key requirement for participation in the UN Global Compact is the annual submission of a Communication on Progress (CoP) that describes our company's efforts to implement the Ten Principles. We support public accountability and transparency, and therefore commit to report on progress starting the calendar year after joining the UN Global Compact, and annually thereafter according to the UN Global Compact CoP policy. This includes:

- A statement signed by the chief executive expressing continued support for the UN Global Compact and renewing our ongoing commitment to the initiative and its principles. This is separate from our initial letter of commitment to join the UN Global Compact.
- The completion of the online questionnaire of the Communication on Progress through which we will disclose our company's continuous efforts to integrate the Ten Principles into our business strategies, culture and daily operations, and contribute to United Nations goals, particularly the Sustainable Development Goals.

Tencent's corporate mission "Value for Users, Tech for Good" will continue to guide the way we conduct our businesses and advance our performance in Environmental, Social and Governance. We look forward to working with the UN Global Compact and our stakeholders for the achievement of the Sustainable Development Goals.

Sincerely yours,



Ma Huateng
Chairman of the Board and Chief Executive Officer
Tencent Holdings Limited

2023年2月15日

安东尼奥·古特雷斯
联合国秘书长
纽约市, NY10017
美国

尊敬的秘书长先生:

我高兴地确认腾讯控股有限公司支持全球契约关于人权、劳工、环境和反腐败的十项原则。通过此邮件,我们表达实施这十项原则的承诺,并将致力使全球契约及其原则融入企业业务战略、文化和日常运营之中,以及积极参与促进联合国发展目标特别是可持续发展目标的合作项目。腾讯将向公司的相关方和公众作出此承诺的明确声明。

我们知悉,参与全球契约的一个关键要求是每年提交描述企业实施十项原则的进度报告(COP)。我们支持对公众负责和透明,并愿意在加入全球契约后一年内及此后每年根据全球契约COP政策报告进展情况。这包括:

- 由首席执行官签署的声明,表明继续支持全球契约及重申我们对倡议及其原则的持续承诺。这是独立于我们启动加入全球契约的最初承诺书。
- 完成进展情况通报在线问卷。我们将通过该问卷披露企业为将全球契约十项原则融入企业的业务战略、文化和日常运营所做出的努力,以及为实现联合国目标,特别是“可持续发展目标”做出的持续贡献。

腾讯的企业使命“用户为本,科技向善”一直在为我们的商业实践导航,并将持续推动我们在环境、社会及管治方面工作前行。我们期待与联合国全球契约及公司的相关方一起促进可持续发展目标的实现。

顺颂商祺!



马化腾 先生
腾讯控股有限公司董事会主席兼首席执行官